



C03 Welcome Power Pack Price Reduction and Welcome Kit Offer Terms and Conditions

Eligibility

1. All new Independent Avon Representatives ('Representatives') that are appointed within the Offer Period and reside in the United Kingdom, are eligible for this offer. All other terms governing the relationship between Avon and the Representative shall be set out in the Representative Agreement.
2. Subject to Clause 2, all Representatives are limited to one Welcome Kit/Welcome Power Pack per appointment.
3. Representatives' accounts must not be overdue at the time the offer is redeemed and all outstanding invoices must be paid.

£10 WELCOME KIT

4. All Representatives who place an order for their £10 Welcome Kit will be charged £10 for their order. They will receive the £10 Welcome Kit and will receive £10 in Award Sales. This kit will include:

- 1x True Colour Perfectly Matte Lipstick in Perfectly Nude

5. Representatives will also receive 20 brochures, 1 Focus magazine, 100 order forms and 50 brochure bags.

£9 WELCOME KIT

6. All Representatives who place an order for their £9 Welcome Kit will be charged £9 for their order. They will receive the £9 Welcome Kit and will receive £9 in Award Sales. This kit will include:

- 1x True Colour Perfectly Matte Lipstick in Perfectly Nude

7. Representatives will also receive 1 brochure and 1 Focus magazine.

£39 ULTIMATE WELCOME POWER PACK

8. From 6PM on Friday 28th February to 23:59PM on Sunday the 23rd March all Representatives who place an order for their £39 Welcome Power Pack will be charged £29 for their order. They will receive the £39 Welcome Power Pack and will receive £29 in Award Sales. This kit will include one of the following:

- Anew Protinol Power Serum 30ml
- Lash Genius Mascara 10ml (Blackest Black)
- Ultra Matte Lipstick (Nude Suede)
- Far Away Beyond Parfum 50ml
- Glimmerstick Eyeliner (Blackest Black)
- Power Stay Gel Nail Enamel (Sweet Blooms)



- Anew Lifting Dual Eye System 30ml
- Skin So Soft Original Dry Oil Spray 150ml
- Planet Spa The Sleep Ritual Pillow Mist 100ml
- 12 samples for you
- 40 samples for your customers

9. Representatives will also receive 40 brochures, 1 Focus magazine, 100 order forms and 50 brochure bags.

£37 WELCOME POWER PACK

10. From 6PM on Friday 28th February to 23:59PM on Sunday the 23rd March all Representatives who place an order for their £37 Welcome Power Pack will be charged £29 for their order. They will receive the £37 Welcome Power Pack and will receive £29 in Award Sales. This kit will include one of the following:

- Anew Protinol Power Serum 30ml
- Lash Genius Mascara 10ml (Blackest Black)
- Ultra Matte Lipstick (Nude Suede)
- Far Away Beyond Parfum 50ml
- Glimmerstick Eyeliner (Blackest Black)
- Power Stay Gel Nail Enamel (Sweet Blooms)
- Anew Lifting Dual Eye System 30ml
- Skin So Soft Original Dry Oil Spray 150ml
- Planet Spa The Sleep Ritual Pillow Mist 100ml
- 12 samples for you
- 40 samples for your customers

11. Representatives will also receive 1 brochure and 1 Focus magazine.

General Terms

12. Avon reserves the right to substitute the whole or any part of the Welcome Kit offered. The alternative Welcome Kit will be of equal or greater value.

13. Avon expressly reserves the right to alter this incentive in any way, including cancelling or withdrawing the incentive altogether.

14. Once the Offer Periods have closed, Avon will be monitoring Representatives' return rates. If you receive a Welcome Kit and it's deemed that your return rate is excessive or irregular in conjunction with this offer, Avon has the right to request for the return of the kit(s), or charge the value against your Representative account.

15. Avon expressly reserves the right to alter this offer in any way, including cancelling or withdrawing the offer altogether.

16. Avon reserves the right to disqualify Representatives, withhold or cancel or, in cases where a reward has already been given, request the return of any reward, in the event of non-compliance with these Terms and Conditions or if Avon deems, in its absolute discretion, there



to have been any malpractice, or manipulation of results in order to gain the Offer, throughout the Offer Period.

17. All applicants acknowledge that, in the course of taking up this offer, certain information about them will be captured, electronically or otherwise, and will be transmitted to Avon. Accordingly, the participants expressly agree to the transfer of such personal information to Avon and that Avon (data controller) may use, store, process and transfer that information for the purpose of the offer and in line with Avon's Privacy Policies here: <https://www.shopwithmyrep.co.uk/privacy-cookie-policy>.

18. It is illegal for a promoter or a participant in a trading scheme to persuade anyone to make a payment by promising benefits from getting others to join a scheme. Do not be misled by claims that high earnings are easily achieved.

19. All matters shall be determined at Avon's sole discretion and Avon's decision will be final. No correspondence will be entered into.

These Terms and Conditions are to be interpreted in accordance with English law and any dispute arising out of these Terms or their subject matter is subject to the exclusive jurisdiction of the English Courts.

Promoter: Avon Cosmetics Limited, Nunn Mills Road, Northampton, NN1 5PA ("Avon").